

#### KARACHI VOCATIONAL TRAINING CENTER

**ENABLING THE DIFFERENTLY ABLED** Certified by the Pakistan Centre for Philanthrophy















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## **Government of Sindh**



The Government of Sindh has always supported, (both financially and spiritually) the noble cause of KVTC believing that the differently abled can be enabled and become an integral part of our society. We thank the Sindh Govt for respecting the evolving capacities of the differently abled children and providing chances to them for preserving their identities. The students of KVTC are the pride of our nation and commemorating their successes will not only make them perform better but also help us all be a better human being.

## **Defence Housing Authority - DHA**



PAKISTAN DEFENCE OFFICERS HOUSING AUTHORITY

DHA has been with KVTC since 1992. They have been benevolent in providing a space to house the vocational rehabilitation and are playing a pivotal role in facilitating the activities that are enabling the differently abled to integrate fully in the mainstream society. KVTC family thanks DHA for their unmatached support.





Pakistan Centre for Philanthropy

KVTC is certified by The Pakistan Centre for Philanthropy - PCP.

## **NAVTTC Accredited**



KVTC is now accredited by The National Vocational and Technical Training Commission (NAVTTC).

## **STEVTA Certified**



All vocational training skills provided at KVTC are certified by STEVTA - Sindh Technical Education & Vocational Training Authority

## **Awarded KE - KHI Awards**



**Category: Sports** 

For the year 2022

Category: Livelihoods and Vocational Training

For the year 2021

## Introduction

Karachi Vocational Training Centre is certified by the Pakistan Centre of Philanthropy (PCP) as a Free of Cost vocational rehabilitation Centre for intellectually challenged individuals. The scope not only includes therapeutic and academic initiatives but also includes capacity development via vocational training (STEVTA Certified) which ultimately gives these beneficiaries employment opportunities.

Currently, many intellectually challenged alumni are working in industies and corporate sector.

KVTC is a unique place where people with intellectual challenges gain and enjoy the meaning of life. Our mission is to maximize the potential of each individual so that they are able to perform to the best of their capabilities, thus becoming independent contributing members of society. Thus, breaking the stigma attached. Here they experience a variety of skills by getting involved in the learning process. Our intervention extends to the trainee's home where family forms an integral part of the trainee's rehabilitation.

## **Enabling the Differently Abled**

Since 1991



KVTC is the only SEN institute in Pakistan to be accredited by the UK Sports Board Trust and is certified to train sports trainers and coaches on the UK Sports Curriculum. Till now KVTC has trained 210 sports coaches all over Pakistan.

KVTC, recently launched the first ever outlet in Pakistan JIDDAT. JIDDAT "Journey of Innovation" is the 1st of its kind apparel and home accessories brand to showcase the talent of differetly abled. All products of JIDDAT are handmade by the specially abled students of KVTC.





The journey that is laced beautifully with triumphs would not have been possible without the teachers - the entities that make everyday impossibilities possible!

The journey that is laced beautifully with triumphs would not have been possible without the teachers - the entities that make everyday impossibilities possible! They being the true torch bearers, ingrain a sense of confidence and true spirit within each student. Thier dedication, attitude and resilience makes a difference in each child's upbringing and development.



## President's Statement

Dr. Akhtar Aziz Khan



# "We look forward to making sure that... 'Every child with special needs, has a chance, every day."

KVTC is committed to providing a learning environment through a continuum of research-based, system-wide practices to meet the academic, behavior, and social-emotional needs of our special needs students. With a focus on ability, ensuring differently abled also have the opportunity to realize their full potential, no matter the physical or mental limitations. Our students learn skills that help them integrate into society.

We look beyond the social barriers, it is about inclusion, and it is a journey of empowering lives. We're here to walk this journey with parents, educators, and the community-at-large, identifying needs and resources and stepping in to fill them or partner with someone who can. When we look back on our many years of service, we will be able to say we made a difference.

We look forward to making sure that... 'every child with special needs, has a chance, every day.'

## CEO's Statement

Senator Abdul Haseeb Khan



## "The specially-abled inspire me with their diversity, and purity of emotions."

The specially-abled inspire me with their diversity, and purity of emotions. I have been lucky to be working with them for over five years, and thanks to Almighty that He chose me to do whatever little I can do for them. With His blessings, we are able to make the impossible POSSIBLE, and uplift this group of unique and talented young people.

Right to Education and Right to Health are some of the basic rights which every individual in this world should be provided with, irrespective of their social status and abilities. KVTC leaves no stone unturned in ensuring that every individual with special needs in our community who have been deprived of these, gets the chance to avail these rights free of cost. Furthermore, our aim is not just to teach them but to subsequently empower them with abilities to have access to all the basic necessities of life, enabling them to earn respect and dignity for themselves.

I and my team's quest to 'Enable the Differently-Abled' gives us the strength to work with full dedication, sincerity, and honesty. We dream to see a 'Qabil Pakistan' with this initiative of ours and know that our dreams will bear fruit soon as we are not alone. The backbone of KVTC is its Team, Partners, Donors, Volunteers, and all the supporters and well-wishers who are helping KVTC in many different ways.

Let's 'fight stigmas' together and join us in the journey of inspiration.





## **Enlightening My Soul**

Its over twelve years when my association with KVTC begins and soon it changed into my love for this place.

It all started when my son got admitted here and I saw the place myself, met the teachers and the children. This experience touched my soul and emotionally I was jolted as well. To me this was a place of peace, love, openness and selflessness. I always looked at the teachers with respect as they had taken a very difficult task which required a different skill, patience and selflessness. My bond strengthens with more visits and then I joined its general body forum.

This is helping me serve them better and satisfying my desire of giving back to society.

## A Message from **Amir Rasool Paracha**

Chairman Unilever Pakistan Member General Body of KVTC



## "Let's contribute towards building a more inclusive Pakistan for all."

As someone who has experienced firsthand the value that Equity, Diversity and Inclusion has societies, communities, and businesses, I am truly pleased to be associated with the Karachi Vocational Training Centre.

The dream of Pakistan was founded in an equal and empowered society for all.

Our collective mission with KVTC is to ensure that Persons with Disabilities have access to opportunities, skills, and the promise of dignified lives and livelihoods. I am deeply grateful and excited about the chance to work alongside KVTC on this powerful mission and contribute towards building a more inclusive Pakistan for all.

## A Message from **Khalid Mir**

Member Executive Committee



#### "KVTC & I"

During my corporate life of over 35 years, I always felt that one needs to give back to society, after what God had bestowed on me.

I was lucky to be introduced to KVTC by a colleague almost 10 years ago. My first trip to KVTC was so profound that I got hooked. The main reason was that children who could not help themselves were being taught in such a way and it inspired me. I immediately agreed to sponsor four children. By the grace of God, I am still sponsoring them.

However what is more important is that during my visits to KVTC, I became more and more aware of the need to help those who cannot help themselves. I made a presentation on one of the events at KVTC and proposed that we need to do more of such work.

In 2014, I had to move to Lahore. I spoke to my friends about the concept who readily agreed with me. We set up our own NGO under the name of "Caring for Cannots foundation". In association with an institute at Lahore, we now manage almost 50 children, apart from outreach program where another 100 children are taken care at home.

KVTC is an institution which has helped me fulfill my desire to pay back to society all the blessings that have been bestowed on me.

## **General Body Members**

Dr. Akhtar Aziz Khan

President

Dr. Farida Abid

Member GB

Senator Abdul Haseeb Khan

CEO/ General Secretary

Mr. Muhammad Anwar Alam

Member GB

Mr. Mohammed Farhan Hanif

Treasurer

Mr. Obaid ur Rahman Khan

Member GB

Mr. Muhammad Qaysar Alam

Vice President

Mr. Mohammed Naqi Bari

Member GB

Dr. Farhan Essa Abdullah

Joint Secretary

Mr. Muhammed Hanif Gohar

Member GB

Justice Ata Ur Rahman

Member GB

Dr. Kaiser Waheed

Member GB

Mr. Khalid Mir

Member GB

Mr. Sultan Ahmed Shamsi

Member GB

Mr. Amir Rasool Paracha

Member GB

Ms. Sabahat Lodi

Member GB

Dr. Muhammed Imran Yousuf

Member GB

# **Management**Committee

Farheen Amir
Director Administration





Amir Shahab

Director Rehabilitation

Sana Ayaz Principal





Sabeen Waqar Family Relations Manager

# **Management**Committee



**Shoaib A. Khan** Sr. Manager Finance

Dr.
Reema Sajjad
General Physician





**Bushra Mir** Creative Consultant

## A Message from

#### **Director Administration**

Every child deserves the opportunity to discover their talent and share it with the world. A child born with special needs deserves a little more effort from us. When a parent brings their child to KVTC we see them as a very special individual who needs a happy, secure, and challenging environment in which to grow. A child's natural curiosity to explore his/her world gives us the basis on which to build learning experiences that will provide a solid foundation for their bright future as an active and equal member of society.

KVTC has been established to meet needs within our local communities across Karachi. We offer personalized rehabilitation programmes for young people between the ages of 12 to 35 specifically designed to expand opportunities for specially-abled individuals in our local community. The goal is to help them develop social and employability skills that have lifelong benefits.

We are here to support parents in creating a successful future for their child, as well as help differently-abled to develop attitudes and skills needed to achieve the highest standards. The success of our efforts and the determination of our staff and management towards the cause of 'enabling the differently abled' is evident in the success stories of our graduates.

With the increase in struggling families in Pakistan, it is our aim to partner with the Government and Corporate sector to expand our free-of-cost rehabilitation services across Sindh. Our partnerships provide a safety net for vulnerable groups in the communities, we work and act as a contact point and solutions point for organizations working with or for differently-abled and families of persons with special needs.

With the help of the Government of Sindh, KVTC is now heading towards expanding its reach across Sindh by making KVTC Complex; a priority in our Vision 2030 which is aligned with UN's Sustainable Development Goals. KVTC Complex is our dream project and with its completion, we aim to facilitate more than 1000 specially-abled individuals coming from Karachi as well as other parts of Sindh. This complex will comprise holistic rehabilitation program under one roof including a training hostel facility for the differently abed. The support from our friends, partners, donors, and supporters plays a key role in keeping KVTC moving forward. And I'm thankful to each and every individual

Let us change lives together!

and organization for being there for us.

Farheen Amir
Director Administration
KVTC

## **Keep**ing Dreams Alive

By Sana Ayaz (voicing the differently abled)
Principal



# The future belongs to those who believe in the beauty of their dreams."

- Eleanor Roosevelt

Everyone has a right to dream, to aspire and strive to turn their dreams into realities. But not everyone has the luxury to fulfill them on their own. For these people the Almighty designates the 'chosen ones' who have the magic to help realize these dreams. And it is their very magical soul that makes them 'different' from all others.

I, like them, am also different! And this is what makes me feel Alive! I have people around me who, with a pat on my back tell me that it's ok to dream, they are there to hold my hand and tread along till I can independently realize what we together have aspired.

Every year my circle of friends widens, and I witness them at work alongside me. I learn from them, and they take their inspiration from me. And this is what is keeping our dreams alive!

I am different because I am teaching others who deal with me in the true sense of what 'inclusion' is. I feel alive, because my needs and how I can be approached, is what is transforming those around me.

#### They are emerging into beings who are more:



## Impact On Family after Covid-19

**W**e are living in challenging and uncertain eras. Nearly every nation across the sphere is struggling to reduce the spread of the COVID-19 virus.

The families with children and young individuals with special educational needs and disabilities have been significantly affected by the Covid-19 pandemic as it has a substantial impact on children's educational and vocational experiences.

Keeping in mind the above challenges, KVTC has been providing online therapy sessions, parental support and academics assistance. According to the vocational skill of each individual, we have also provided equipment (related to the skill) at home for our students to be in practice.

Families are the basic and essential building blocks of a society and have a vital role in social development. They bear the primary responsibility for the education and socialization of children and thus we have been providing online counselling sessions to the families suffering from severe depression during the pandemic era.

"The family is the first essential cell of human society." - Pope John

Families are usually granted to deliver major efforts into child's learning and we as a team work together for getting the best potential out of our trainees.

## Sabeen Waqar Family Relations M

Family Relations Manager KVTC



## **Thriving for What is Needed**

By Research & Development Department.

The curriculum being followed at KVTC is designed by the Research & Development Department to provide a localized structure and later pilot-test both the academic and vocational training programs in-house. Although, KVTC is a training center for the intellectually challenged, but students with any neuro-developmental condition can also benefit from it. We as a special needs training center have taken this initiative after identifying the need of bridging the gap, between research-based curriculum and our cultural norms. Since, the curriculum of KVTC is its patent and can be implemented on all differently-abled trainees across Pakistan, it incorporates all the international standards of special education, along with the addition of personalized instruction for students, special educators, as well as parents. The journey of developing the curriculum has been quite challenging especially, considering the special need individual's transition from post-secondary trainees to employable adults.

Initially, curriculum mapping is performed to address redundancies, gaps and any misalignments to produce a coherent course. It encompasses all the teaching and learning material that is needed to help student gain mastery in the taught subject. The main goal is to produce a time-progressive and logical content that can provide students with a comprehensive educational experience. With curriculum mapping, we have identified four primary goals for students with mild-to-moderate intellectual disability:

- Successful integration into schools and community settings
- Competence in basic life skills
- Independent living
- Successful employment

These goals help us design the curriculum in such a way that it can be taught by special educators, teachers and parents at KVTC or even at home. For this, KVTC provides training to all the involved stakeholders in order to make optimum use of the designed curriculum. Each year, it is revised and new editions are added to ensure that it is meeting the changing academic trends. The language used is simple and understandable. This curriculum not only provides the description and etiology of the problem, but also gives complete guidance to make special educators, teachers and parents capable of handling the differently-abled individuals.

The curriculum of KVTC serves as its backbone, it has impacted the lives of many students who have completed their training successfully and are inducted in reputable organizations. The recently held, Pakistan's first one of its kind graduation ceremony of differently-abled students have proved the efficacy of our curriculum. At KVTC, the curriculum is never "done" or "complete", for it is an on-going process of improvement and quality checks. Hence, we believe in, "thriving for what is needed and then making the best out of it".

## The Psychodiagnostics

## & Counselling at KVTC

By Kanwal Akhlaque, Senior Clinical Psychologist

Our Neuro-diverse trainees require understanding and support from their immediate circle, including Family, Extended Family, Neighborhood and Society including School, Teachers, Trainers, Therapists etc. The Psychodiagnostics and Counselling unit does not provide support to our trainees only but the support is extended to multi-dimensional approach including Individual Counselling, Family Counselling, Teacher's Training, Group Awareness sessions and not limited to In-house Trainings, Out-Source Trainings and Advocacy on different national and international platforms, which is more than thrice as much service per trainee from the department. KVTC ensures the latest and updated methods of service, either be it Psychodiagnostics Testing, Individual Counselling, Family Counselling, Teacher's Training, etc.

Apart from that, it has been significantly observed that families or guardians who remain connected with the person having special need, results far better than those who are disconnected and disinterested. Hence, fostering "Growth and potentials" is not an individual but a collective approach.

"Let's Join Our Hands Together and Dare To Care."

## Keeping Differently Abled Healthy

By Dr. Reema Sajjad, General Physician

**H**ealth is a very important domain for everyone, but more so for the differently-abled and cannot be ignored. Hence, role of health care providers for the good health and fitness is pivotal.

At KVTC students enrolled with different disorders e.g. Down syndrome, autism, slow learner, epileptic, health issues etc. Trainees having the above mentioned disorders face many health-related issues which can affect the daily activities.

Although, many people are aware of the fact that diet and exercise along with maintaining a healthy life style can improve the overall health and prevent them from chronic diseases like Diabetes, cardiovascular diseases etc. but still Healthcare providers had to convince their patients that nutrition is important for their health and well-being. Many individuals are not ready to implement the HEALTHY CHANGE in the routine.

"We at KVTC conduct regular workshops for our trainees to ensure they are well aware of good nutrition and exercise, combating heat waves and many more."

As a physician, primary role of influencing people to take better care of themselves and make healthier choices in terms of both lifestyle and food. Most patients believe their physicians can make them better, and many listen to their doctors more closely than they listen to any other healthcare professional.

Most people know good nutrition and physical activity can help maintain a healthy weight. But the benefits of good nutrition go beyond weight. Good nutrition includes inclusion of fresh fruits, vegetables, fish, nuts, cereals, inclusion of high fiber diet and foods with unsaturated and omega 3 fatty acids and avoidance of beef, foods with saturated fats.

Meal times are important and among them breakfast if the most important meal of the day for ensuring good supply of glucose to your brain and body after an overnight fast.

We at KVTC conduct regular workshops for our trainees to ensure they are well aware of good nutrition and exercise, combating heatwaves and many more.

Hence our team is well aware of the health benefits of food and exercise.

## **Meet Our KVTC Family**

"Alone we can do so little; together we can do so much."



**ADMINISTRATION DEPARTMENT** 



SPECIAL EDUCATORS



THERAPEUTIC DEPARTMENT



#### **VOCATIONAL REHABILITATION DEPARTMENT**



PRODUCTION DEPARTMENT JIDDAT





# 

### WHAT WE DO? And How We Do?

As intellectual disabilities are not illnesses, there are no treatments per se. Instead, interventions focus on identifying abilities and limitations. The goal is to provide sufficient supports that maximize each person's functioning. KVTC is the only centre in Sindh that offers a holistic solution to all rehabilitation needs of intellectually challenged persons and involves the 3 stages of rehabilitation:



#### Understanding





#### **SENSORY** INTEGRATION

This involves the treatment of sensory disintegration disorder through state of the art sensory space helping individuals develop and engage their senses in a safe environment.



#### **SPEECH** THERAPY

With the help of the Speech Language Pathologist the trainees participate In therapeutic exercises regularly which Facilitates students who have difficulty in communication, eating, drinking and swallowing.



#### MUSIC THERAPY

Through music therapy, we help differently abled to develop positive attitudes toward their special needs and provide opportunities for personal growth.





#### **SPORTS**

Teaches fundamental movements, development of psychomotor skills & core muscular movements. The outcome is the enhancement of agility & balance coordination (ABC). Students have won medals in regional, national and international competitions, such as the Special Olympics. The Sports program is based on a UK certified curriculum.

#### **VOCATIONAL** SKILLS

Through vocational skill training we are indulging in rehabilitating people with intellectual challenges.







Gardening



Carpentary



Kitchen & Culinary



Wood Polishing



Beautician Skills

#### **FUNCTIONAL** ACADEMICS

Functional Academics teaches students skills that are required in daily living through academic concepts.

- Students are taught from basic to advanced concepts of Mathematics, English, Urdu, General Knowledge, Islamiat & Ethics.
- Ensures students learn content and acquire knowledge.
- Creates a personalized learning experience for each student.
- Maximizes student learning efficiency.





## JOB PLACEMENTS

Many KVTC alumni have been employed in various industries of Pakistan since 1991.



K-Electric conducted interviews for their 'Yaqeen - Enabling Abilities' job fair for the Differently Abled. 10 trainees from KVTC participated in the event.





As part of our job placement program,
Raza completed his internship at
K-Electric and now he has been
appointed to a position at Jubilee
General Insurance Company Limited Pakistan.

#### **TEXTILE SKILLS**

The general work place in Pakistan still has a long way to go in terms of being accessible to people with physical disabilities, whereby most employers are reluctant to hire intellectually challenged people because they perceive them to have limited or insufficient capabilities to perform jobs. This lack of awareness results in even stronger barriers for intellectually challenged people who are almost never considered for employment. While KVTC has had unprecedented success in this area, we feel that we can find employment for more intellectually challenged people through the set up of small-medium enterprises, based on the skills they learn at the Centre, and the manufacture and sale of items produced and marketed by intellectually challenged people themselves.

Zari Work

**Screen Printing** 

**Block Printing** 

**Tailoring** 

Machine Embroidery



#### TECHNICAL SKILLS

Technical skills nurture empowerment through practical training where the person learns to master the intricacies of the respective trade.

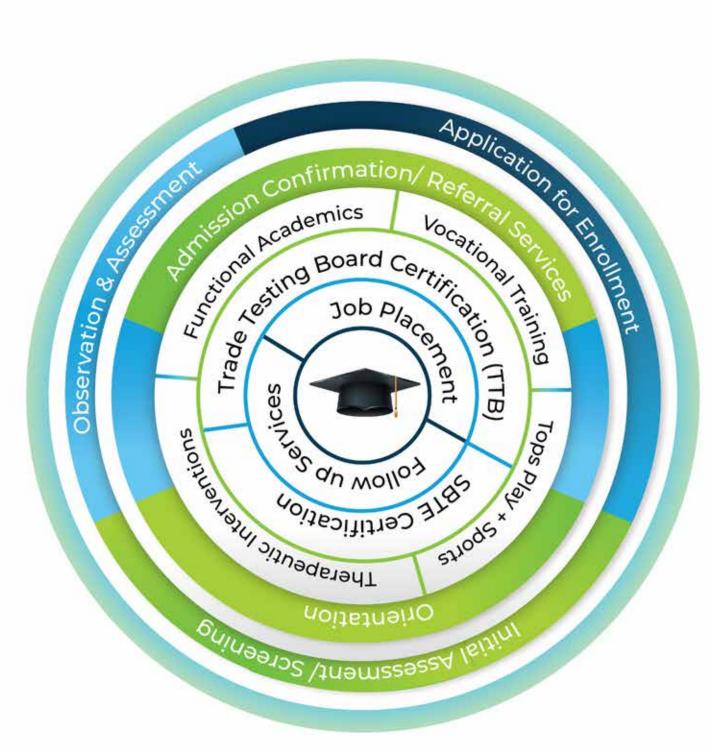




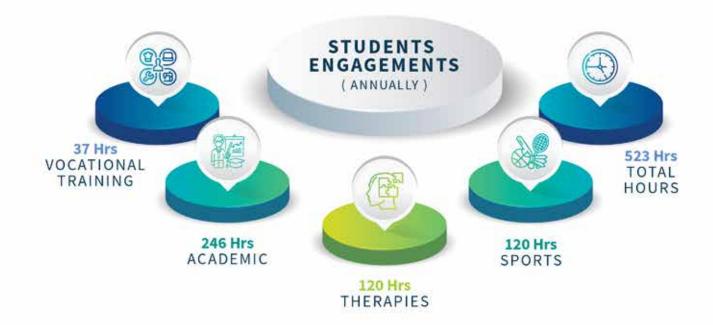
Information & Communication Technology

Automotive Spray Painting

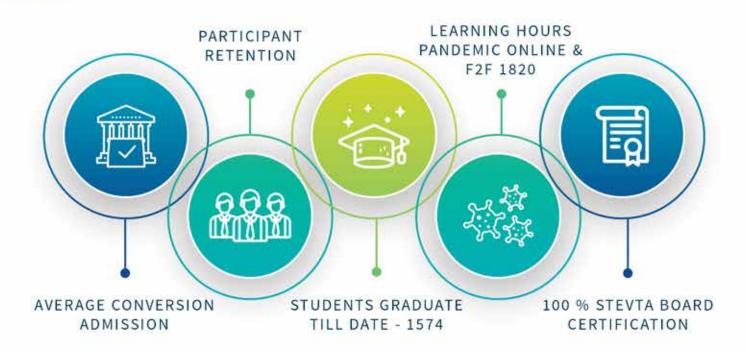
## **KVTC** LEARNING WHEEL



## **STUDENTS** ENGAGEMENTS



## **KNOWLEDGE** TRANSFER



## **EMPLOYABILITY**





87%

13%

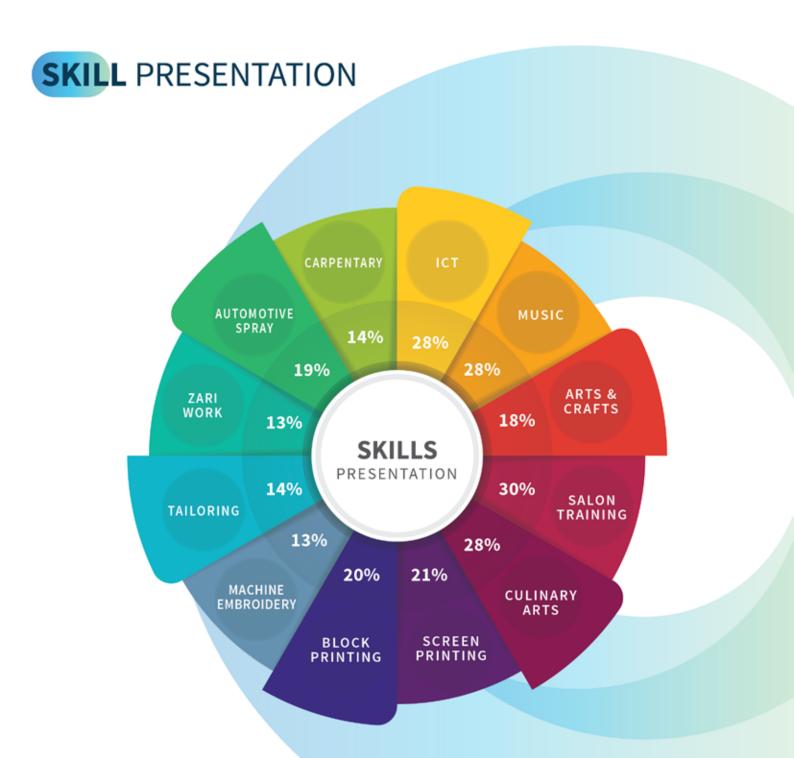
## **INDUSTRY** LINKAGE



30%

2017-2022

30% STUDENTS OF THE ENROLLED STUDENTS GRADUATED AND JOB PLACED



At KVTC, students are equally exposed to a wide range of practical and functional living and vocational skills designed specifically to prepare them to live in their community, engage in the workplace and feel independent at home.



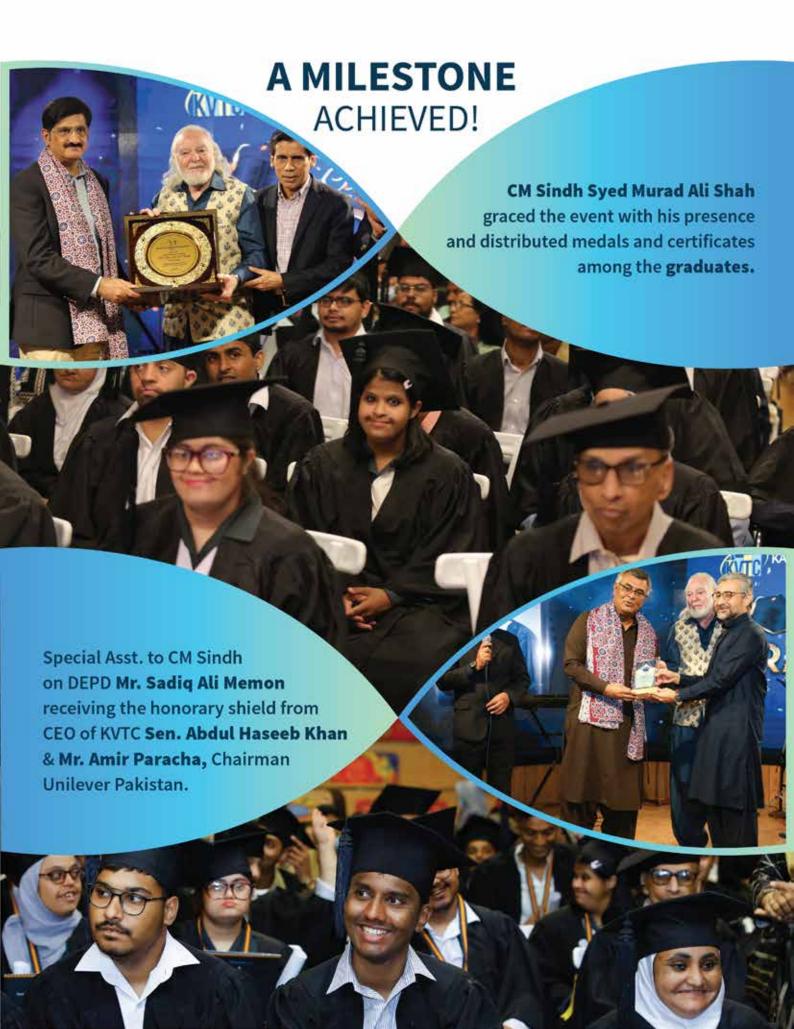






## FIRST GRADUATION CEREMONY

for the Specially Abled held in Pakistan by KVTC



## From Inception to Inspiration

By Amir Shahab, Director Rehabilitation

# There are no limits to what can be accomplished when we know who we are and have faith in what we can do."

Lighting up someone's life has been akin to lighting up my soul. And from the journey of inception to inspiration this is what each student I have been associated with has been doing.

And one of the lifelong dreams of KVTC and each parent came true on 19th March 2022 when the day dawned on the 1st Graduation Ceremony of the Differently abled in Pakistan! A day that celebrated the hard work of every person involved with the students who believed in their worth and bewildered all those who had lost their faith.

This was not just any graduation day. It was the day that answered the questions of the parents when they asked me time and again as to what the future of their kids is, what they will do once their training at KVTC is complete.

It has shown the world that these people are an integral part of our lives and their 'Right to Work' can be made possible only when we all put our endeavors together.



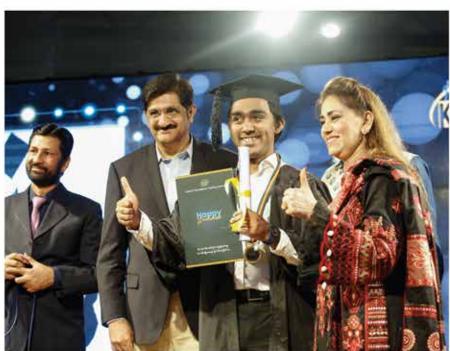


The ceremony was held at the Head office of Unilever Pakistan and the Honorable Chief Minister of Sindh, Syed Murad Ali Shah endorsed the occasion with his presence, showing his compassionate seriousness towards the enabling of the specially abled of our country.

The moment of pride and joy was when each student adorned in the graduation gown and cap received their certificate and graduate honor roll. Each person had tear-filled eyes reflecting the contentment that came with the knowledge that these people too have goals and dreams that are being fulfilled.

Each person had tear-filled eyes reflecting the contentment that came with the knowledge that these people too have goals and dreams that are being fulfilled.

I will only say that we have become stronger, braver and humbled since the day these gifted students have become a part of our lives and taught us that "there are no limits to what can be accomplished when we know who we are and have faith in what we can do".





























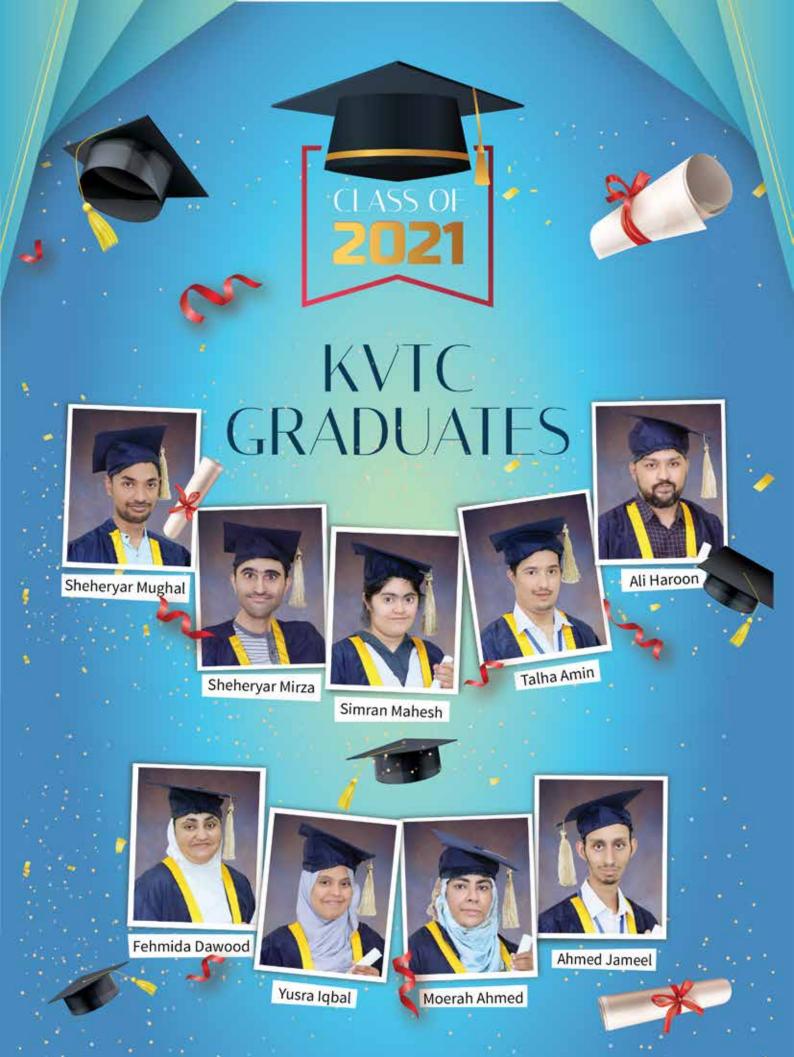
















## Sadiq Ali Memon

Special Assistant to CM Sindh

Department of Empowerment of Persons with Disabilities

Government of Sindh



am pleased to know that Karachi Vocational Training Center (KVTC) is publishing its Annual Report 2021-22. Needless to say that NGOs have been playing a vital role in helping out the persons with disabilities and providing them better health care, educational vocational training and rehabilitation facilities to enable them to live a dignified life. In this regard KVTC has earned a reputation.

I have visited KVTC and found them one of the best organizations in the province. It is also a matter of fact that Department of Empowerment of Persons with Disabilities Sindh (DEPD) is committed to encourage the persons with disabilities to live an independent life and providing them health care, vocational training, rehabilitation, extra curriculum activities and educational

facilities across the province through its institutions.

We have done a lot but more has to be done. There is a dire need to change mind set on the issue. DEPD always welcomes private sector to come forward and work with us to bring a positive change in the lives of the persons with disabilities.

"I have visited KVTC and found them to be the best organization in Pakistan."

# YEAR 2021-22 IN PICTURES







14<sup>TH</sup> AUGUST Independence Day Celebrations



MR. SHAH NAWAZ (COUNTRY DIRECTOR - OXFAM) AND TEAM WERE WELCOMED FOR A TOUR TO EXPLORE KVTC



MRS. DG RANGERS SINDH
MS. NADIA OMER & MOTIVATIONAL
SPEAKER MS. AIASHA AMIR
WERE INVITED AT THE CENTRE







6<sup>TH</sup> SEPTEMBER DEFENCE DAY CELEBRATIONS

#### FIRST LADY SAMINA ALVI ARRIVES AT KVTC

First Lady Samina Alvi spent the first day of the new year 2021 with the differently-abled students of KVTC. First lady lauded the efforts of KVTC in enhancing the strengths of differently abled children.





MS. RABIA AZIZ-RIZVI FOUNDER OF SPECIAL NEEDS PAKISTAN COMMUNITY GROUP WERE INVITED TO EXPLORE KVTC

ADDITIONAL DIRECTOR

ADMINISTRATION STEVTA,

MR. AHMED NAWAZ SOOMRO &

MR. ABDUL NABI VISITED KVTC





A TEAM FROM BRAND LOGICS VISITED THE CENTRE

#### KVTC STUDENT MUSTAFA JUMANI PERFORMED AT UNILEVER

Chairman Unilever Mr. Amir Rasool Paracha invited Mustafa Jumani to Perform at their national conference at Uniliver Pakistan





MR. ABBAS PETIWALA
EXEC. SEARCH OF ROZEE.PK,
MR. USAMA AHMED
CO-FOUNDER OF MASTER CLASS,

& MR. HASSAN KHALID

MANAGER HR & ADMINISTRATION OF

SWISS PHARMACEUTICALS (PVT.) LTD.

VISITED THE CENTRE



#### OFFICIALS FROM MEEZAN BANK Join the Azadi Celebrations

Ms. Aqsa Baig, Mr. Saad Ahmed Khan, & Mr. Osama M. Shoaib from Meezan Bank Ltd. had a tour of the Centre and joined us for 14th August Celebrations.

MR. MUHAMMAD ALI MOONEY,
MANAGER PLANNING & FORECASTING
GSK (PHARMA DIVISION)
PAID A VISIT TO THE CENTRE



#### **TEA FOR A CAUSE**

A meet up of corporate professionals. The guests from different sectors were invited to visit KVTC to introduce the range of facilities provided at the Centre.







## PROTECTED AGAINST COVID19

In order to ensure health and safety of our staff and students and prevention from COVID-19, a vaccination camp was held at the Centre to vaccinate the staff.

KVTC HOSTED A FACILITY TOUR
FOR MR. FARAZ ALAM DGM MARKETING
& DR. ARWA KHAN AND TEAM
FROM NABIQASIM INDUSTRIES
[PVT.] LTD.







#### VISIT TO SSWAB TRUST DIALYSIS CENTRE

The CEO of KVTC Senator Abdul Haseeb Khan with the staff of KVTC visited the SSWAB Trust Dialysis Centre.











## FEED THEIR DREAMS

#### ARTS COMPETITION

KVTC collaborates with Nabiqasim Industries Ltd. to bring "Feed Their Dreams - Arts & Drawing Competition" for the children with special abilities.



## PROMOTING DIGITAL LEARNING WITH IBEX GLOBAL PVT LTD.

A great initiative from Ibex Global Solutions Pvt. Ltd. for promoting digital learning through the provision of tabs among the differently abled students of KVTC.



CELEBRATED IT PROFESSIONALS DAY AT THE CENTRE TO APPRECIATE THE ROLE OF IT TEACHERS IN THE VOCATIONAL REHABILITATION OF THE STUDENTS.







## WOMEN IN LEADERSHIP BIKERS RALLY IN COLLABORATION WITH ESSA LAB

While we may be individually strong, we are collectively powerful.

## **JOB PLACEMENT PROGRAM**

As part of our job placement program, Ms. Charlotte D'souza, Ms. Swera Saleem, and Mr. Basit Aijaz from Jubilee Life Insurance Company Ltd. were invited to conduct job interviews for the differently-abled trainees at KVTC.







**WORKSHOP ON TEAM BUILDING** AND TEAM MANAGEMENT BY PARHAOSABAQ

















SPECIAL ASSISTANT TO CM SINDH
ON DEPD SINDH MR. SADIQ ALI MEMON
ALONG WITH SECRETARY DEPD
MR. AKHTAR HUSSAIN BUGTI TOURED
THE CENTRE & MET THE MANAGEMENT

MR. MOHAMMAD ALI QAZI AND MR. BASHEER AHMED FROM OGDCL VISITED KVTC











#### STUDENTS FROM BUKC

Students from the Institute of Professional Psychology, BUKC organized a workshop for parents and teachers at KVTC regarding sex education for children.



#### SHEHZAD ROY'S VISIT

To meet the differently-abled students of KVTC, Pakistani musician-turned social worker, founder of Zindagi Trust Shehzad Roy, came to KVTC.

## INTERNATIONAL DAY OF PEOPLE WITH DIFFERENTABILITIES

KVTC celebrated inclusion and empowerment of the differently abled. A conference was held at KVTC to highlight issues and challenges faced by the differently-abled community.

The conference was attended by famous psychologists and mental health experts including, Dr. Majid Ali Abidi, Psychiatrist - Hamdard University
Hospital and Prof. Dr. M. Iqbal Afridi - Psychiatrist & Dean JSMU, JPMC & CPSP., Ms.
Neelum Zehra - Ziauddin College, Ms. Shabnum Arshi - Bahria University, Dr.
Shagulta Shehzadi - KU, Ms. Marium Hanif Ghazi - MAJU, Dr. Raheela Khatoon - ICP,
Ms. Samar Naqvi CEO - KDSP, and Ms. Isma Khan - I-Kare.





## THE PACE JUNIOR CEO CHALLENGE 2021

KVTC atteneded The PACE Junior CEO
Challenge 2021 conducted by the Pace
College of Advanced Studies to celebrate
the ideas of young students of today who'll
be the entrepreneurs of tomorrow.

#### SHE LEADS AWARD 2021

KVTC was awarded the "She Leads Award 2021".

The event was organized by Parhao Sabaq,
Institute of Leadership through Education and
Development (ILEAD), and DES at PACE College to
commemorate the International Women's Day.





#### A NATIONAL SONG BY KVTC Student Mustafa Jumani

We are proud of our talented student Mustafa Jumani to be the first and only differently-abled to perform on a national level. Defying all odds Mustafa Jumani performed like a true star along with other young students coming from different educational institutions.



## PARENTS TEACHER MEETING

An elaborate meetup was held at KVTC to celebrate the progress of students with their parents and a way forward for 2022.

## PUAN - PAKISTAN - U.S. ALUMNI NETWORK

Mr. Amir Shahab has become a member of Public Health Interest Group under the Pakistan U.S. Alumni Network - PUAN





## KVTC VISIT KDSP

KVTC visits KDSP to consolidate the harmonious enabling of people with Down Syndrome

## NATIONAL CURRICULUM COUNCIL

KVTC has become a part of the National Curriculum Council of the Federal Government



## SMILES, CLAPS, HIGH-FIVES, AND HUGS, THAT IS HOW THE DAY WENT WHEN YASHMA GILL CAME TO KVTC AND SPENT A DAY WITH THE STUDENTS







The students as well as the staff were all very excited and happy having their goodwill ambassador between them.













The launch of Jiddat's brand outlet was a journey from vision to reality. It was indeed a journey of innovation. This is how KVTC uses an innovative approach towards 'Enabling the Differently Abled'.

The skills these specially-abled children learn throughout their time in KVTC are put to work when they step into Jiddat. It is true that I'm the designer at Jiddat. Still, what I do is never possible without our team's collective effort which includes (and let me say it loudly and proudly) the graduated trainees of KVTC.

In each and every product of Jiddat, you can see a reflection of our students' love, determination, and ability to do wonders. This is what makes Jiddat unique from all the other brands out there.

I'm happy that our brand which represents our specially-abled students has now this beautiful outlet. I hope that now we will grow from 1 outlet to more across the city. Insha Allah.

## **Bushra Mir**

Creative Consultant, Jiddat by KVTC



































# 1<sup>st</sup> Anniversary of Jiddat









## KVTC's Success Stories 'Soulful Journey' Book Launching Ceremony

To celebrate the launch of Soulful Journey of our exceptionally abled students, Honourable Chief Guest Mr. Sadiq Ali Memon Special Assistant to CM Sindh on Department of Empowerment for People with Disabilities, inaugurated the ceremony with Mr. Irshad Ali Sodhar - Deputy Commissioner South, Karachi, CEO of KVTC Senator Abdul Haseeb Khan and President of KVTC Dr. Akhtar Aziz.

The author of the book "Soulful Journey", Mr. Prem Sagar Lohana receives the award of appreciation for his wonderful work. The book features inspirational and impactful stories of differently-abled individuals who reached heights of excellence, thus disregarding the myths around people with special needs. The inspirational stories of the students of KVTC have been written in the book in 3 different languages i.e. English, Urdu, & Sindhi.











"Every success story started with a dream.

A dream that inspires you, pushes you to make what may seem impossible to the world, POSSIBLE!"





## **Summer Internship Program**

How it is different?

It's different because it is teaching our mainstream students the true sense of what 'inclusion' is through experiential learning.





## What's the most precious gift you can give?

The interns who came to spend their time with me have given me hope that all is well with the world if they are in it. Over the weeks, we have worked together, indulged in meaningful conversation, welcomed each other into our lives with a promise that wherever we will be in the coming years, we will keep the dream alive of giving the most precious gift we have to others: our time!





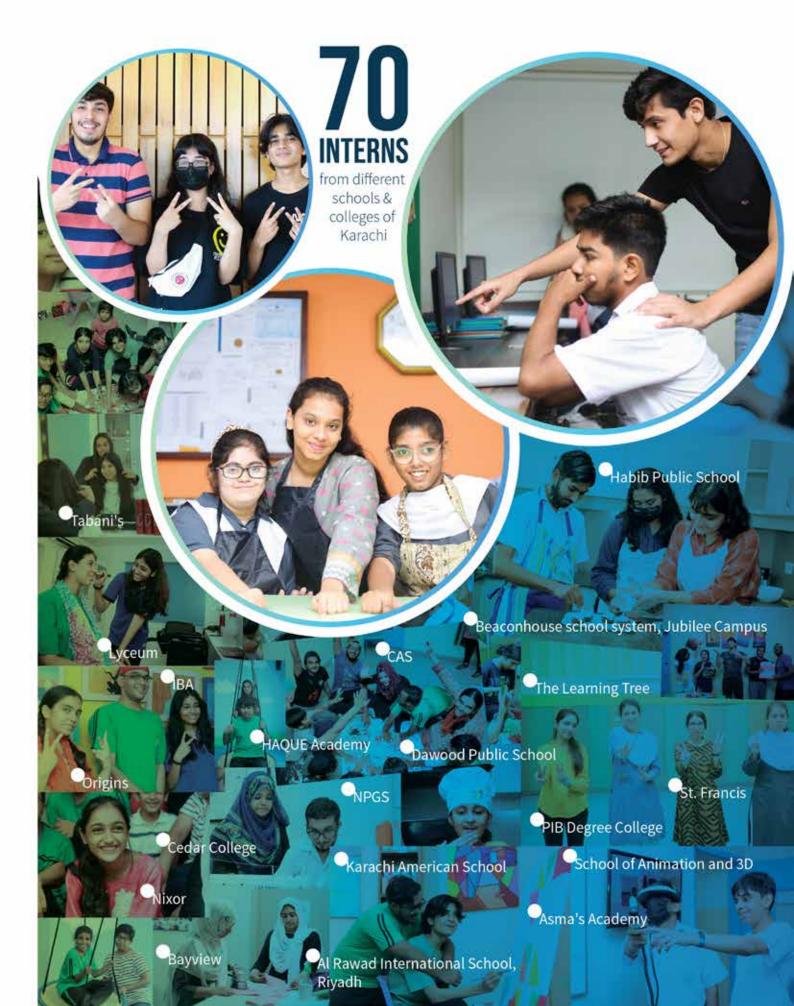














ریشم سے مجھی تلمے سے شیسٹوں سے موتیوں سے گوٹے سے کناری سے نگیسنوں سے
ستاروں سے بڑھا دیں دلکشی اتنی وہ ہر اگ لباس کی
ستار سے مجھڑ سے ان کے ہنر کے دیکھتے ہیں
سو ہم بھی کےوی ٹی میں میں کچھ دیر تھم کے دیکھتے ہیں
سنا ہے ضرب نگاتے ہیں تو ککڑی مشراتی ہے
سر تسلیم خم کر کے وہ جو کچھ بنانا چاہیں
سر تسلیم خم کر کے وہ جو کچھ بنانا چاہیں
اوزار ان ہاتھوں میں آ کرکر شمیں وہ دکھاتے ہیں
وہ ان می لاؤلے بچوں کی طرح کھیلتے ہیں
وہ ان می لاؤلے بچوں کی طرح کھیلتے ہیں
سو ہم بھی کےوی ٹی میں بھی دیر مخمر کے دیکھتے ہیں
سا ہم بھی کےوی ٹی میں بھی دیر مخمر کے دیکھتے ہیں
سا ہے کھیل کے میدان ان کو دعوت دیتے ہیں
سا ہے کھیل کے میدان ان کو دعوت دیتے ہیں

سنا ہے وکٹری اسٹینڈ پہ سارے وہ ہی ہوتے ہیں سنا ہے سارے تمنے ان کے سیجھے دوڑتے ہیں سو ہم بھی کےوی ٹی سی میں کچھ دیر تشہر کے دیکھتے ہیں

ياسمين شاكر

گونج بنا ہے قابلیت ہے مخلف حیران ہے دنیا بنگہ کر نبال ہے دنیا سر دیکھتے سو ہم مجلی کےوی ٹی سی میں کچھ دیر تھبرے دیکھتے ہیں سنا سے رکھوں سے وہ اس طرح سے تھلتے ہیں ك جدت كو جدت بنات بي رنگ كيرون يه جب بحرت بي سادها کیڑے کو وہ منفرہ بناتے ہیں چن کے پیول مجی ان رنگوں کو اپناتے ہیں ویزائن ایسے کہ تعلیوں کو اپنی طرف تھنیج ہیں ا و ہم بھی کے وی تی میں کچھ دیر تھر کے ویکھتے ہیں ساے رگوں ے وہ اس طرح سے کیلتے ہیں ك جدت كو جدت بناتے بي رنگ کیڑوں یہ جب بلھرتے ہیں سادها کیڑے کو وہ منفرد بناتے ہیں چمن کے پھول بھی ان رنگوں کو اپناتے ہیں ڈیزائن ایسے کہ تنابول کو اپنی طرف تھنج ہیں سو ہم بھی کےوی ٹی می میں کچھ دیر مظہر کے دیکھتے ہیں کہاں رکنا ہمڑنا ہاور پھر چلنا ہے شینیں ان کے اشاروں یہ رقص کرتیں ہیں

## Dr. Rakhshan Kermani

#### Friend with expertise



Thank you KVTC for having me. Seven years and still working as a volunteer in KVTC, not for a moment have I regretted my decision. I continue to enjoy my work with the same enthusiasm and interest I started with.

I am proud to be associated with a caring and progressive institution, a forward thinking management, and be amongst the most professional and dedicated staff.

## 66 KVTC has indeed reinforced my concept of caring for others."

The institution is evolving year by year, striving hard for the betterment of the society.





## From INCEPTION TO INSPIRATION

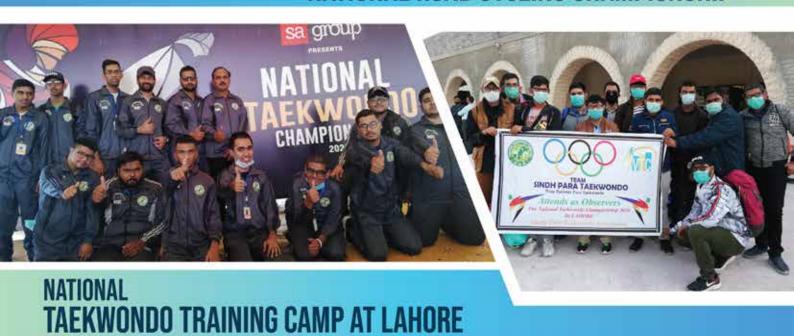


565DAYS





5TH FAISAL BANK
NATIONAL ROAD CYCLING CHAMPIONSHIP

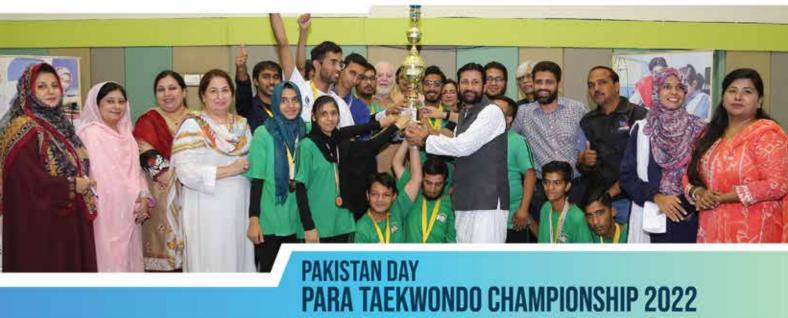
















## **SPORTS ACHIEVEMENTS 2021-22**



59

MEDALS

14

MEDALS

14

MEDALS





# ALL SINDH

PARA-TAEKWONDO CHAMPIONSHIP 2022





WITH A HAUL OF 48 MEDALS BY 41 STUDENTS INCLUDING 42 GOLD, AND 6 SILVER KVTC STUDENTS WON

**ALL SINDH PARA-TAEKWONDO CHAMPIONSHIP 2022** 























# **MGM** Khan

# President Taekwondo Martial Arts Wing of PTF



I am indebted to all the special students who have made me realize that winning cannot be achieved without dedicated passion.

I got the great opportunity to travel with the students of Karachi Vocational Training Centre and felt myself among angels.

### "I feel blessed to be a part of KVTC Team."





# **Parents' Comments**

Sukkur Taekwondo Event October, 2022

Many many congratulations and best wishes to team KVTC. No doubt we are blessed parents that our children are with best mentors and cheerleaders. Many many congratulations and best wishes to team KVTC. No doubt we are blessed parents that our children are with best mentors and cheerleaders. Thankyou KVTC team for making our child superheroes and great champions.

Allah Paak isi tarah apki team ko strong banaye rakhy.

Parent of Irtiza Fazal

Many many congratulations to all teachers who encourage us and our children to participate in such competitions. Allah bless them all.

Parent of Jayanth Rathi

Many congratulations to teachers and students of KVTC.

Keep your goals high. May Allah bless you all Ameen

Parent of Sara Anwer

# **Parents' Comments**

Sukkur Taekwondo Event October, 2022

I have no words to express my feelings.
The confidence boosted in Mustafa after joining
KVTC is amazing.
Jazakallah to all the staff and management.

Parent of Mustafa Ziauddin

Congratulation and many Congratulation to team KVTC especially all participants and dedicated teachers.

We are proud of you and our children making us blessed parents.

Masha Allah it was not possible without efforts of KVTC Team.

Parent of Simran Mahesh

Jazakallah kher I dont have the words to explain how happy I am and how great teachers and KVTC is mai shaam se he wo lafz dond rahi hon jo apki neki or meri khushi ka izhaar kar sake par sub lafz chute or kum lag rahe hain bus Allah ap ko is ka ajar dain gay bohat bohat sari dua sub ke liye jo jo kvtc se hain.

Miraal Khalid Sattar

# COLLABORATIONS





























WE'RE THANKFUL TO MS. NAJEEBAH, MR & MRS MARWAN MAJID
FOR THE UPGRADATION OF SENSORY INTEGRATION UNIT

# **Our Partners**

Consulate-General of Japan in Karachi

在カラチ日本国総領事館



































# **Our Partners**























































































### **Our Prominent Donors**

- MR. ABDULLAH MIR
- MR. ADEEL ALAM
- MR. ADEELA SALMAN
- MR. AHMED IBRAHIM
- MR. ALI TARIQ
- MR. ALI WAHAB
- MR. AMIR RASOOL PARACHA
- MR. ANWER ALAM
- MR. BABAR BASHIR NAWAZ
- MR. EMIL JOHANN WYSS
- MR. FAREED UL AZEEZ
- MS. FAREEDA AHMED
- MR. FURQAN SADIQ
- MR. GHULAM FAREED
- MS. HINA MIR
- MR. IMRAN ANWER
- MR. KAMRAN KHALILI
- MR. KHALID MIR
- MR. & MRS. MARWAN MAJID

- MR. MUHAMMAD TAHA HAMDANI
- MR. NOOR DADABHOY
- MR. QAYSAR ALAM
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- MS. SHAISTA FARHAN
- MS. SHEHNAZ MOAZZAM
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- MR. STEPHEN YAHYA HUNT
- MS. TABASSUM QURESHI
- MS. ZARFISHAN NOSHEEN
- MR. ZIAUDDIN TAMIM

# **Escalating Towards Success**

# INCEPTION

Established in 1991, the first Vocational Training Centre for the Differently Abled in Pakistan registered under the Voluntary Social Welfare Agency (Registration and Control) Ordinance 1961.



1st Job Placement Program for the differently abled in

2005 **BRITISH COUNCIL** 

Internship collaboration with British Council in UK.







Pakistan.

#### SPORTS THRIUMP

- Represented Pakistan for the time at the 17th WATA Para-Taekwondo Championship in Japan and clinched 3 Gold Medals
- 21 Medals representing Sindh and got 1st position in the National Para-Taekwondo Championship

#### FREE-OF-COST

All facilities and services are revamped in line to international standards and made free for trainees from 1st January 2018.

# 2020

**BELLAGIO 2 SALON** 

A state of the art beauty salon Bellagio 2 is set up for the female students to learn professional salon skills

#### 2009 IN DHAKA

Representation of KVTC in SIVUS Conference on Mental Health in Dhaka

#### 2012 **GoS JOINS KVTC**

Government of Sindh joins hands with KVTC upgradation and expansion.

#### 2015

#### VIRTUAL SIMULATOR

- · 1st virtual simulator for teaching automotive spray painting skill to our students
- · Represented Pakistan in the Special Olympics World Games, USA and won Silver medal in basketball

#### 2016 **DISABILITY EXPO**

Organized a successful first of its kind Disability Expo in Pakistan.



organize Abilities Expo that attracted a crowd of 45,000

# **METAMORPHOSIS OF KVTC**

Sen. Abdul Haseeb Khan took charge as the CEO of KVTC Partnered with Government of Sindh to

#### 2022 1<sup>ST</sup> GRAD CEREMONY

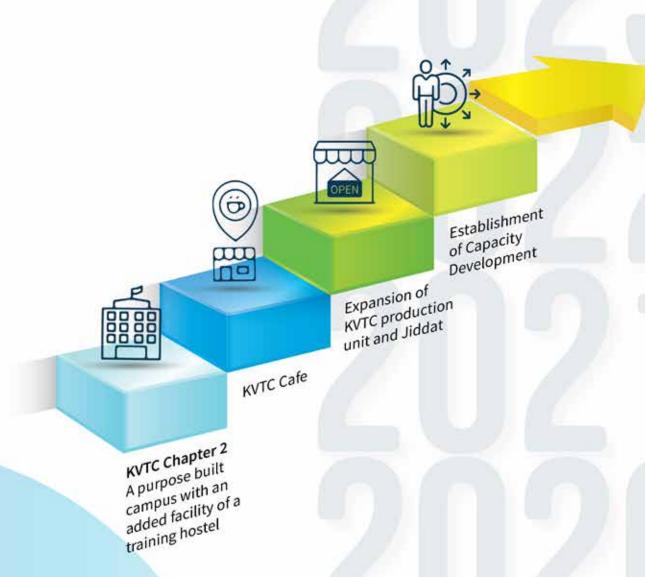
First-ever graduation ceremony of the differently abled students held by KVTC in Pakistan.

# 1<sup>ST</sup> JIDDAT OUTLET

Launched the first-ever brand outlet Jiddat in Pakistan that sells products made by the differently abled.

# Vision 2030

To meet VISION 2030 'Impacting 5,000 differently abled nationwide', the way forward is:





Our Vision 2030 aligns with the UN Sustainable Development Goals



# KARACHI VOCATIONAL TRAINING CENTRE (KVTC) FOR THE INTELLECTUALLY CHALLENGED

Statement of Financial Position

As at June 30, 2022

Total Non-Current Assets	Note 4 5	49,942,928 1,065,634 51,008,562	52,534,638 815,663
Property, plant and equipment Long term deposits Total Non-Current Assets Current Assets Loans to staff	1.70	1,065,634	
Long term deposits Total Non-Current Assets  Current Assets  Loans to staff	1.70	1,065,634	
Current Assets Loans to staff	5		815,663
		51,008,562	
Loans to staff			53,350,301
			1
Advances and prenayments		1,865,548	802,021
Advances and prepayments	6	1,434,087	878,121
Advance tax refundable		1,205,079	793,419
Cash and bank balances	7	52,782,324	42,947,832
Total Current Assets		57,287,038	45,421,393
Current Liabilities			
Other payable	8	2,219,248	1,962,550
Accrued liabilities	9	174,970	160,830
Withholding tax payable			9,900
Total Current Liabilities		2,394,218	2,133,280
Net Current Assets		54,892,820	43,288,113
NET ASSETS		105,901,382	96,638,414
REPRESENTED BY			
Fund Balance			1000
Deferred capital grant	10	5,739,099	6,751,881
Zakat fund	11	797,346	
General reserve	12	99,364,937	89,886,534
Total Fund Balance		105,901,382	96,638,414
TOTAL FUND BALANCE	10.1	105,901,382	96,638,414

The annexed notes from 1 to 20 form an integral part of these financial statements.

SNU

President/ General Secretary

Treasurer

# KARACHI VOCATIONAL TRAINING CENTRE (KVTC) FOR THE INTELLECTUALLY CHALLENGED

Statement of Income and Expenditure

For the year ended June 30, 2022

		2022	2021	
INCOME	Note	(Amounts in PKR)		
Donations from parents	13	5,811,850	5,328,700	
Funds from donations	14	92,228,760	98,425,570	
Released from zakat fund		8,162,690	7,330,610	
Other income		2,774,400	1,063,718	
Released from deferred capital grant		1,012,782	1,191,508	
Fund raised from different activities		5,698,266	2,195,880	
Total Income		115,688,748	115,535,986	
EXPENDITURE				
Administrative and general expense	16	21,378,932	17,463,928	
Vocational Training and Rehabilitation Expenses	17	84,817,749	69,141,983	
Bank charges		13,664	5,057	
Total Expenditure		106.210.345	86,610,968	
Net Surplus for the Year		9,478,403	28,925,018	

Suso

The annexed notes from 1 to 20 form an integral part of these financial statements.

President/ General Secretary

Treasurer

# KARACHI VOCATIONAL TRAINING CENTRE (KVTC) FOR THE INTELLECTUALLY CHALLENGED

Statement of Cash Flow As at June 30, 2022

O A SULFI CUITE FROM CONTRATING A COMMENT	2022	2021	
CASH FLOWS FROM OPERATING ACTIVITIES	(Amounts in PKR)		
Surplus for the year	9,478,403	28,925,018	
Adjustments for:			
Depreciation	6.797.512	6,020,511	
Released From defered capital grant	(1,012,782)	(1,191,508)	
Released from zakat fund	(8.162.690)	-	
Bank Profit	(2,744,400)	(1,053,718)	
Operating Surplus Before Working Capital Changes	4,356,043	32,700,303	
Changes in working capital			
(Increase) / decrease in current assets:			
Loan to Staff	(1,063,527)	(268,699)	
Advances and prepayments	(555,966)	(429,023)	
Increase / (decrease) in current liabilities:			
Other payable	256,698	(142,915)	
Accrued liabilities	14,140	(4,199,452)	
Withholding tax payable	(9,900)	(93,180)	
Total Changes in Working Capital	(1,358,555)	(5,133,269)	
Tax paid	(411,659)	(158,058)	
Net Inflow from Operating Activities	2,585,829	27,408,976	
CASH FLOWS FROM INVESTING ACTIVITIES			
Fixed capital expenditure	(4,205,803)	(14,106,249)	
Interest received on Saving Account	2,744,400	1,053,718	
Capital work in progress	3+0	(4,430,148)	
Zakat received during the year	8,960.036	98	
Increase in long term deposits	(249,971)	(20,650)	
Net Cash (Outflow) from Investing Activities	7,248,662	(17,503,329)	
Net increase / (decrease) in cash and cash equivalents	9,834,491	9,905,647	
Cash and cash equivalents at the beginning of the year	42,947,833	33,042,186	
Cash and cash equivalents at the end of the year	52,782,324	42,947,833	

The annexed notes from 1 to 20 form an integral part of these financial statements.

m Jam )

President/ General Secretary

Treasurer

# YOUR KINDNESS BRINGS SMILES TO THEIR FACES

GET INVOLVED!
AND DONATE

Make a Donation because your contribution help us Enabling the Differently-abled

#### **Account For Zakat**

Title: Karachi Vocational Training Centre

Bank: Bank Al-Habib Limited Acc.#: 5003-0069-001600-01-1

IBAN: PK32 BAHL 5003 0069 0016 0001

#### **Account For Donations**

Title: Karachi Vocational Training Centre

Bank: Bank Al-Habib Limited Acc.#: 5003-0071-001600-01-5

IBAN: PK23 BAHL 5003 0071 0016 0001



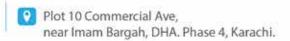




SCAN ME

# Qabil Hai Pakistan

# GIVE YOUR DONATION & ZAKAT TO HELP ENABLE THE DIFFERENTLY ABLED





Call to find out more +92 (021) 35315273 +92 021-35382204 | +92 321-8267326

KVTC is Registered as a nonprofit organization under sub-classes (36) of section 2 of the Income tax ordinance, 2001; and registered under the Voluntary Social

Welfare Agency (Registration and Control) ordinance 1961 (XL, V1 of 1961) Vibes Registration No, PCSW(S) 1532